

*William & Mary Law School
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 230							
Employment Status Known:							
Bar Passage Required/Anticipated	191	83.4	176	60,000	69,791	105,250	89,442
JD Advantage	27	11.8	17	50,000	65,000	70,000	65,011
Other Professional	1	0.4	.	.	.	.	.
Not Employed-Seeking	10	4.4	.	.	.	.	.
Subtotal	229	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	219	95.6	194	58,630	69,255	100,000	87,046
Subtotal	219	95.6					
Employment by Sector							
Private Sector	113	51.6	96	70,000	97,500	172,500	113,885
Public Sector	106	48.4	98	52,530	60,000	68,036	60,755
Subtotal	219	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	190	86.8	176	60,000	69,791	105,250	89,442
Bar Passage Req/Anticipated-Part-time	1	0.5					
JD Advantage-Full-time	24	11.0	17	50,000	65,000	70,000	65,011
JD Advantage-Part-time	3	1.4					
Other Professional-Full-time	1	0.5					
Subtotal	219	100.0					
Employment Categories:							
Education	4	1.8					
Business	21	9.6	15	70,000	95,000	110,000	94,167
Judicial Clerk	45	20.5	41	50,000	58,000	62,000	56,532
Private Practice	92	42.0	81	72,000	100,000	175,000	117,537
Government	46	21.0	43	60,000	68,000	70,000	66,985
Public Interest	11	5.0	10	52,000	53,027	55,200	53,578
Subtotal	219	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	9	42.9	9	75,000	100,500	120,000	104,500
JD Advantage	12	57.1	6	58,000	77,500	100,000	78,667
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	89	96.7	80	73,500	100,000	175,000	118,506
JD Advantage	3	3.3	.	.	.	.	.
Subtotal	92	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	39	84.8	37	62,000	68,000	71,328	68,437
JD Advantage	7	15.2	6	44,356	62,621	69,009	58,031
Subtotal	46	100.0					
Judicial Clerkships:							
Federal	16	35.6	15	61,000	62,236	66,000	63,309
State	29	64.4	26	48,591	50,562	57,000	52,622
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	81.8	9	52,000	53,000	55,000	52,309
JD Advantage	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm (by # of Attorney):							
1-10	16	17.4	10	55,000	61,750	70,000	61,150
11-25	12	13.0	9	65,000	70,000	75,000	69,500
26-50	12	13.0	11	65,000	75,000	90,000	83,364
51-100	17	18.5	16	87,500	103,750	146,000	115,969
101-250	8	8.7	8	95,000	133,000	162,500	129,500
251-500	3	3.3	.	.	.	.	.
501+	24	26.1	24	167,500	190,000	190,000	163,958
Subtotal	92	100.0					
Type of Law Firm Job:							
Associate	89	96.7	80	73,500	100,000	175,000	118,444
Law Clerk	3	3.3	.	.	.	.	.
Subtotal	92	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	2.7	6	56,000	78,500	85,000	87,000
Mid-Atlantic	33	15.1	31	60,000	70,111	170,000	100,058
E North Central	4	1.8	.	.	.	.	.
W North Central	3	1.4	.	.	.	.	.
South Atlantic	140	63.9	122	60,000	69,500	90,000	84,933
E South Central	9	4.1	9	61,218	80,000	110,000	86,913
W South Central	10	4.6	9	45,000	52,530	104,000	86,210
Mountain	6	2.7	5	49,584	66,577	68,000	61,032
Pacific	4	1.8	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Non-US locations	3	1.4	.	.	.	.	.
Subtotal	219	100.0					
Location of Jobs:							
In-State	78	35.6	66	57,000	63,002	80,000	73,351
Out of State	141	64.4	128	60,500	70,000	115,000	94,108
Subtotal	219	100.0					
# States and Territories w/Employed Grads:							
	30						
Total	30						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	25	11.8
Job fair/consortia	8	3.8
Job posting in CSO	38	18.0
Job posted online or in print	16	7.6
Clerkship application process or OSCAR	14	6.6
Return to prior job	11	5.2
Referral	33	15.6
Start own practice or business	2	0.9
Self-initiated/letter	47	22.3
Spring OCI	5	2.4
Temp agency	1	0.5
Other	11	5.2
Subtotal	211	100.0
Timing of Job Offer		
Before graduation	149	68.0
After graduation	70	32.0
Subtotal	219	100.0
Search Status of Employed Grads		
Seeking a different job	19	8.8
Not seeking a different job	196	91.2
Subtotal	215	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	19	2
Judicial Clerk	44	1
Private Practice	91	1
Government	45	1
Public Interest	11	.
Total Reported	214	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	10.0	3	7.5
Job posting in CSO	0	0	4	20.0	12	30.0	7	17.5
Clerkship application process or OSCAR	0	0	0	0	12	30.0	0	0
Pre-law school employer	0	0	0	0	0	0	2	5.0
Referral from friend	3	75.0	6	30.0	5	12.5	9	22.5
Letter/self-initiated	0	0	3	15.0	5	12.5	14	35.0
Temp agency or legal search	0	0	0	0	0	0	0	0
All other	1	25.0	7	35.0	2	5.0	5	12.5
TOTAL	4	100.0	20	100.0	40	100.0	40	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	14	26.9	4	9.1	0	0	25	11.8
Job posting in CSO	8	15.4	7	15.9	0	0	38	18.0
Clerkship application process or OSCAR	0	0	2	4.5	0	0	14	6.6
Pre-law school employer	4	7.7	5	11.4	0	0	11	5.2
Referral from friend	5	9.6	2	4.5	3	27.3	33	15.6
Letter/self-initiated	13	25.0	8	18.2	4	36.4	47	22.3
Temp agency or legal search	0	0	1	2.3	0	0	1	0.5
All other	8	15.4	15	34.1	4	36.4	42	19.9
TOTAL	52	100.0	44	100.0	11	100.0	211	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	4	1.8
	New Hampshire	2	0.9
		6	2.7
Mid Atlantic	New Jersey	7	3.2
	New York	19	8.7
	Pennsylvania	7	3.2
		33	15.1
E. North Central	Illinois	1	0.5
	Michigan	1	0.5
	Ohio	2	0.9
		4	1.8
W. North Central	Kansas	1	0.5
	Missouri	1	0.5
	Nebraska	1	0.5
		3	1.4
South Atlantic	Delaware	7	3.2
	Washington, DC	33	15.1
	Florida	5	2.3
	Georgia	2	0.9
	Maryland	5	2.3
	North Carolina	3	1.4
	South Carolina	3	1.4
	Virginia	78	35.6
	West Virginia	4	1.8
		140	63.9
E. South Central	Kentucky	4	1.8
	Mississippi	1	0.5
	Tennessee	4	1.8
		9	4.1
W. South Central	Texas	10	4.6
		10	4.6

Excludes employed graduates for whom job location was not reported.

Class of 2019--William & Mary Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mountain	Colorado	4	1.8
	Utah	2	0.9
		6	2.7
Pacific	California	2	0.9
	Oregon	1	0.5
	Washington	1	0.5
		4	1.8
Territories	Puerto Rico	1	0.5
		1	0.5
Non US locations	Non U.S. locations	3	1.4
		3	1.4
<i>TOTAL</i>		219	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	3	3.8
Arlington	2	2.6
Charlottesville	1	1.3
Chesapeake	1	1.3
Danville	1	1.3
Fairfax-McLean	5	6.4
Grundy	1	1.3
Hampton	1	1.3
Newport News	1	1.3
Norfolk	13	16.7
Other/unknown Virginia	18	23.1
Portsmouth	2	2.6
Richmond	19	24.4
Roanoke	1	1.3
Virginia Beach	3	3.8
Williamsburg	4	5.1
Woodbridge-Marumsc	2	2.6
	78	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2019--William & Mary Law School
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	19	90.5	2	9.5	21	100.0
Judicial clerkship	45	100.0	0	0	45	100.0
Law firm	90	97.8	2	2.2	92	100.0
Government	46	100.0	0	0	46	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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